

Annex to the Privacy Policy

DETAILS OF THE INDIVIDUAL PURPOSES FOR WHICH PERSONAL DATA ARE PROCESSED	
1 STAFF PERSONNEL FILE	
Purpose of processing personal data	<p>Fulfilling the employer's obligations related to the employment relationship or similar relationship (e.g. under agreements for work performed outside the employment relationship), including the occupational health service agenda, the staff development agenda and pre-contractual relations. The information system in question also fulfils its main purpose by:</p> <p>(a) the management of the personnel records of employees under an employment contract or other similar legal relationship,</p> <p>(b) the processing of recruitment and termination of employment,</p> <p>(c) the processing of the necessary statistical reports,</p> <p>d) comprehensive provision of primary health care for employees at the workplace in accordance with the applicable legislation for the prevention of occupational diseases, occupational accidents and the maintenance of the working and functional capacity of employees during their employment (incapacity for work),</p> <p>(e) the management of the recreation allowance agenda,</p> <p>(f) improving the qualifications of staff - their education through training, the award of certificates, authorisations or passes.</p>
Name of the information system	Staff personnel agenda
Legal basis	<p>Personnel:</p> <p>Performance of the contract within the meaning of Article 6(1)(b) of the Regulation.</p> <p>The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation.</p> <p>The Constitution of the Slovak Republic, Act No. 311/2001 Coll., the Labour Code as amended, Act No . 552/2003 Coll. on the performance of public works as amended, Act No. 553/2003 Coll. on the remuneration of certain employees in the performance of public work and on the amendment and supplementation of certain acts as amended, Act No. 595/2003 Coll. on Income Tax as amended, Act of the National Assembly of the Slovak Republic No. 563/2009 Coll. on Tax Administration (Tax Code) and on Amendments and Additions to Certain Acts as amended, Act of the National Assembly of the Slovak Republic No. 461/2003 Coll. on Social Insurance as amended, Act of the National Assembly of the Slovak Republic No. 600/2003 Coll. on Social Insurance as amended, Act of the National Assembly of the Slovak Republic No. No. 461/2003 Coll. on child benefit and on amendment and supplementation of Act No. 461/2003 Coll. on social insurance, as amended, Act No. 462/2003 Coll. on income compensation in case of temporary incapacity for work of an employee and on amendment and supplementation of certain acts, as amended, Act No. 580/2004 Coll. on social insurance, as amended, Act No. 580/2004 Coll. No. 650/2004 Coll. on supplementary pension savings as amended, Act No. 448/2008 Coll. on social services as amended, Act No. 5/2004 Coll. on employment services as amended, Act No. 82/2005 Coll. No. 152/1994 Coll. on the Social Fund and on Amendments and Supplements to Act No. 286/1992 Coll. on Income Taxes, as amended, Act No. 43/2004 Coll. on Old Age Pension Savings, Act No. 355/2007 Coll. Act No. 570/2005 Coll. on conscription and on amendment and supplementation of certain</p>

	<p>acts as amended, Act No. 283/2002 Coll. on travel reimbursements and on amendment and supplementation of certain acts as amended, Act No. 233/1995 Coll. on travel reimbursements and on amendment and supplementation of certain acts as amended, Act No. 233/1995 Coll. Act No. 576/2004 Coll. on health care, services related to the provision of health care and on the amendment and supplementation of certain acts, as amended, Act No. 215/2004 Coll. on the protection of classified information and on the amendment and supplementation of certain acts, as amended, Act No. 125/2006 Coll. on Labour Inspection, contracts related to the personnel and payroll of employees (e.g. Agreement on deductions from wages, Agreement on sending pay slips...), Legitimate interest within the meaning of Article 6(1)(f) of the Regulation in conjunction with Article 78 of Act No. 18/2018 Coll. on the protection of personal data and on amendments and supplements to certain acts.</p> <p>Occupational Health Service: The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Act No. 577/2004 Coll. on the scope of health care reimbursed on the basis of public health insurance and on reimbursement for services related to the provision of health care, as amended, Act No. 578/2004 Coll. on health care providers, health care workers, professional organisations in the health care sector and on amendment and supplementation of certain acts, as amended, Decree of the Ministry of Health of the Slovak Republic No. 448/2007 Coll. on the details of the factors of work and working environment in relation to the categorisation of work in terms of health risks and on the details of the proposal for the classification of work into categories, Decree of the Ministry of Health of the Slovak Republic No. 208/2014 Coll. on the details of the scope and content of the performance of occupational health service, the composition of the team of experts who perform it and the requirements for their professional competence.</p> <p>Upskilling staff: The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. § 153-155 of Act No. 311/2001 Coll., the Labour Code, as amended. Act No. 124/2006 Coll. on Health and Safety at Work and on Amendments and Additions to Certain Acts, as amended, Decree No. 500/2006 Coll. of the Ministry of Labour and Social Affairs of the Republic of Slovenia, No. 314/2001 Coll. on Fire Protection, as amended, and its implementing regulations, Act No. 355/2007 Coll. on the Protection, Promotion and Development of Public Health and on Amendments and Additions to Certain Acts, as amended.</p>
Categories of beneficiaries	Intermediary for the processing of the agenda of the occupational health service, public authorities, state and public administration according to the relevant legislation, health insurance companies, supplementary pension savings banks, supplementary management companies.

Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	3 to 10 years, personal files - up to the 70th year of the employee's life
Information about the existence of automated decision-making, including profiling	It does not take place

Categories of data subjects	job applicants following a competitive selection procedure, employees, spouses of employees, dependent children of employees, parents of dependent children of employees, close relatives, former employees
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2 STAFF PAYROLL

Purpose of processing personal data	Fulfilling the employer's obligations related to the employment or similar relationship (e.g. under agreements for work performed outside the employment relationship). Within the information system in question, the main purpose is also fulfilled by: (a) processing the necessary statistical reports, (b) the processing of payroll and the keeping of relevant records in accordance with the payroll regulations, (c) making deductions from wages to the State and other entities in accordance with the relevant laws, (d) the preparation of the basis for budgeting in the area of salaries, e) maintaining the payroll records of the IS operator's employees for employment law, payroll and sickness, health and social security purposes and income tax on dependent activities of natural persons in employment within the meaning of the Labour Code and maintaining records for the purposes of their remuneration and related acts.
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Name of the information system	Employee payroll
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Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. The Constitution of the Slovak Republic, Act No. 311/2001 Coll., the Labour Code as amended, Act No . 552/2003 Coll. on the performance of public works as amended, Act No. 553/2003 Coll. on the remuneration of certain employees in the performance of public work and on the amendment and supplementation of certain acts as amended, Act No. 595/2003 Coll. on Income Tax as amended, Act of the National Assembly of the Slovak Republic No. 563/2009 Coll. on Tax Administration (Tax Code) and on Amendments and Additions to Certain Acts as amended, Act of the National Assembly of the Slovak Republic No. 461/2003 Coll. on Social Insurance as amended, Act of the National Assembly of the Slovak Republic No. 600/2003 Coll. on child allowance and on amendment and supplementation of Act No. 461/2003 Coll. on social insurance, as amended, Act No. 462/2003 Coll. on income compensation during temporary incapacity for work of an employee and on amendment and supplementation of certain acts, Act No. 580/2004 Coll. on health insurance and on amendment and supplementation of certain acts as amended, Act of the National Assembly of the Slovak Republic No. 650/2004 Coll. on supplementary pension
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	savings as amended, Act of the National Assembly of the Slovak Republic No. 448/2008 Coll. on social services as amended, Act of the National Assembly of the Slovak Republic No. 5/2004 Coll. on social services as amended, Act of the National Assembly of the Slovak Republic No. No. 82/2005 Coll. on Illegal Work and Illegal Employment, as amended, Act No. 152/1994 Coll. on the Social Fund and on Amendments and Supplements to Act No. 286/1992 Coll. on Income Taxes as amended, Act No. 43/2004 Coll. on Retirement Pension Savings, Act No. 355/2007 Coll. on the Protection, Promotion and Development of Public Health and on Amendments and Additions to Certain Acts as amended, Act No. 570/2005 Coll. on the Protection, Promotion and Development of Public Health and on Amendments and Additions to Certain Acts as amended, Act No. Act No. 283/2002 Coll. on travel reimbursements and on amendment and supplementation of certain acts, as amended, Act No. 233/1995 Coll. on bailiffs and execution activities (Execution Code) and on amendment and supplementation of other acts, Act No. 576/2004 Coll. on health care, services related to the provision of health care and on the amendment and supplementation of certain acts as amended, Act No. 215/2004 Coll. on the protection of classified information and on the amendment and supplementation of certain acts as amended, Act No. 125/2006 Coll. on labour inspection
Categories of beneficiaries	public authorities, state and public administration bodies under the relevant legislation, health insurance companies, supplementary pension savings banks, supplementary management companies.
Cross-border transmission of axes. data	It does not take place
Time limits for the deletion of axis. data	3 -10 years, personal files - up to the 70th year of the employee's life
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	Employees, spouses of employees, dependent children of employees, parents of dependent children of employees, close relatives, former employees.
3 THE AGENDA OF THE BOZP STAFF	
Purpose of processing personal data	Fulfilling the employer's obligations related to the employment or similar relationship (for example, under agreements for work performed outside the employment relationship), including the occupational health and safety agenda. Within the information system in question, the main purpose is also fulfilled by means of comprehensive provision of OSH and related tasks such as keeping records and registering accidents at work, as well as records of inspections carried out to ensure compliance with OSH regulations, training of employees and the like.
Name of the information system	Occupational health and safety agenda
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Act No. 124/2006 Coll. on Health and Safety at Work and on Amendments and Additions to Certain Acts, as amended, Decree No. 500/2006 Coll. of the Ministry of Labour and Social Affairs of the Republic of Slovenia, No. 314/2001 Coll. on Fire Protection, as amended, and its implementing regulations, Act No. 355/2007

	Coll. on the Protection, Promotion and Development of Public Health, as amended, Act No. 341/2001 Coll. on Fire Protection and related legislation, Government Regulation No. 395/2006 Coll. on Fire Protection, as amended, and its implementing regulations, Government Regulation No. 281/2006 Coll. on minimum safety and health requirements for manual handling of loads, Slovak Government Regulation No. 387/2006 Coll. on requirements for ensuring safety and health marking at work, Decree No. 59/1982 Coll. of the State Office for Safety and Health at Work, Decree No. 454/1990 Coll. of the State Office for Safety and Health at Work, and Decree No, No. 391/2006 Coll. on minimum safety and health requirements for the workplace, §20 of Decree No. 508/2009 Coll, No . 392/2006 Coll. on minimum requirements for the use of work equipment, Government Regulation No. 395/2006 Coll. on minimum requirements for the provision and use of personal protective equipment, Government Regulation No. 356/2006 Coll. on the protection of the health of employees against risks related to the explosion of carcinogenic and mutagenic factors at work, as amended, Act of the National Council of the Slovak Republic No. 67/2010 Coll. on the conditions for placing chemical substances and chemical mixtures on the market, Slovak Government Regulation No. 416/2005 Coll. on minimum health and safety requirements for the protection of employees against risks related to exposure to vibration, as amended
Categories of beneficiaries	Intermediary on OSH, public authorities, state and public administration according to the relevant legislation.
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	3 -10 years
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	employees, former employees
4 MONITORING OF EMPLOYEES	
Purpose of the processing of personal data	Monitoring of employees within the meaning of Section 13(4) of the Labour Code, by means of scanning employees and their property with a camera system, taking photographs of employees and their property on company premises, monitoring the location of company vehicles using a GPS system, monitoring employee email communications made via a work email address, monitoring computer activities, in particular websites visited from employees' work computers that have approved access to the internet.
Name of the information system	IS Monitoring of employees
Legal basis	The legal basis for the processing of personal data in the IS in question is Legitimate Interest within the meaning of Article 6(1)(f) of the Regulation in conjunction with Article 13(4) of the Labour Code.
Categories of beneficiaries	- Intermediary - SBS service - state authorities, public authorities and public administrations according to the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	CCTV footage - 72 hours from the day after the day on which the footage was taken

	<p>CCTV footage of warehouse premises for the purpose of evidence in the event of the discovery of missing goods or materials - 14 days from the day following the day on which the footage was taken</p> <p>Recording from the camera system in the dispatch area for the purpose of proof in the event of a claim for goods or materials - 21 days from the day following the day on which the recording was made</p> <p>GPS - after archiving in GPS device</p> <p>IP address - up to a maximum of 60 days after the end of the employee's employment</p> <p>Photograph - up to a maximum of 60 days after the end of the employee's employment</p> <p>If the above personal data becomes part of another file (e.g. breach of work discipline, work injury compensation, etc.), it will be kept as part of the file for a period of time in accordance with the Company's Registry Plan.</p>
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	employees of the operator
5 TEMPORARY AGENTS	
Purpose of processing personal data	Fulfilling the user employer's obligations related to the temporarily assigned employees, including the occupational health and safety agenda, occupational health service and the employee up-skilling agenda.
Name of the information system	Temporary staff on secondment
Legal basis	<p>HR and payroll:</p> <p>The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation.</p> <p>Constitution of the Slovak Republic, Act of the National Assembly of the Slovak Republic No. 311/2001 Coll., the Labour Code as amended.</p> <p>OSH:</p> <p>The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation.</p> <p>Act No. 124/2006 Coll. on Health and Safety at Work and on Amendments and Additions to Certain Acts, as amended, Decree No. 500/2006 Coll. of the Ministry of Labour and Social Affairs of the Republic of Slovenia, No. 314/2001 Coll. on Fire Protection, as amended, and its implementing regulations, Act No. 355/2007 Coll. on the Protection, Promotion and Development of Public Health, as amended, Act No. 341/2001 Coll. on Fire Protection and related legislation, Government Regulation No. 395/2006 Coll. on Fire Protection, as amended, and its implementing regulations, Government Regulation No. 281/2006 Coll. on minimum safety and health requirements for manual handling of loads, Slovak Government Regulation No. 387/2006 Coll. on requirements for ensuring safety and health marking at work, Decree No. 59/1982 Coll. of the State Office for Safety and Health at Work, Decree No. 454/1990 Coll. of the State Office for Safety and Health at Work, and Decree No. No. 391/2006 Coll. on minimum safety and health requirements for the workplace, §20 of Decree No. 508/2009 Coll, No. 392/2006</p>

	<p>Coll. on minimum requirements for the use of work equipment, Government Regulation No. 395/2006 Coll. on minimum requirements for the provision and use of personal protective equipment, Government Regulation No. 356/2006 Coll. on the protection of the health of employees against risks related to the explosion of carcinogenic and mutagenic factors at work, as amended, Act of the National Council of the Slovak Republic No. 67/2010 Coll. on the conditions for placing chemical substances and chemical mixtures on the market, Government Regulation No. 416/2005 Coll. on the minimum health and safety requirements for the protection of employees against risks related to exposure to vibration, as amended</p> <p>Occupational Health Service: The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Act No. 577/2004 Coll. on the scope of health care reimbursed on the basis of public health insurance and on reimbursements for services related to the provision of health care, as amended, Act No. 578/2004 Coll. on health care providers, health care workers, professional organisations in the health care sector and on amendments and supplements to certain acts, as amended, Decree of the Ministry of Health of the Slovak Republic No. 448/2007 Coll. on the details of work and work environment factors in relation to the categorisation of work in terms of health risks and on the details of the proposal for categorisation of work, Decree of the Ministry of Health of the Slovak Republic No. 208/2014 Coll. on the details of the scope and content of the occupational health service, the composition of the team of experts who perform it and the requirements for their professional competence</p> <p>Upskilling staff: The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. § 153-155 of Act No. 311/2001 Coll., the Labour Code, as amended. Act No. 124/2006 Coll. on Health and Safety at Work and on Amendments and Additions to Certain Acts, as amended, Decree No. 500/2006 Coll. of the Ministry of Labour and Social Affairs of the Republic of Slovenia, No. 314/2001 Coll. on Fire Protection, as amended, and its implementing regulations, Act No. 355/2007 Coll. on the Protection, Promotion and Development of Public Health and on Amendments and Additions to Certain Acts, as amended.</p>
Categories of beneficiaries	Intermediary for the processing of OSH, intermediary for the processing of the occupational health service agenda, public authorities, state and public administration according to the relevant legislation, health insurance companies, supplementary pension savings, supplementary management companies, intermediary for temporarily assigned employees.
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	2 years after the end of the secondment

Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	Temporary staff on secondment

6 REGISTRATION OF JOBSEEKERS	
Purpose of the processing of personal data	The purpose of the processing of personal data within the scope of the agenda is to maintain a database of job seekers who have sent applications for employment to the IS operator, voluntarily, without a selection procedure.
Name of the information system	IS Register of jobseekers
Legal basis	Consent of the data subject pursuant to Article 6(1)(a) of the Regulation and the Personal Data Protection Act, whereby the data subject has the right to withdraw his or her consent at any time. Withdrawal of consent shall not affect the lawfulness of processing based on consent prior to its withdrawal.
Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	1 year from the end of the year in which the application is received
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	Jobseekers
7 PERSONNEL AND PAYROLL OF CLIENTS' EMPLOYEES	
Purpose of the processing of personal data	The purpose of the processing of personal data is the management of the personnel and payroll records of the client's employees, i.e. records related to their employment relationship, civil servant relationship or similar relationship (for example, based on agreements on work performed outside the employment relationship), including pre-contractual relationships. This agenda is provided by the Controller as an Intermediary on the basis of a Commercial and Intermediary Agreement with its client in accordance with the GDPR Regulation.
Name of the information system	Personnel and payroll of clients' employees
Legal basis	HR and payroll: The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. The Constitution of the Slovak Republic, Act No. 311/2001 Coll. on the Labour Code as amended, Act No. 552/2003 Coll. on the performance of public works as amended, Act No. 553/2003 Coll. on the remuneration of certain employees in the performance of public work and on the amendment and supplementation of certain acts as amended, Act No. 595/2003 Coll. on the remuneration of certain employees in the performance of public work as amended, Act No. 595/2003 Coll. 563/2009 Coll. on Tax Administration (Tax Code) and on Amendments and Additions to Certain Acts, as amended, Act of the National Assembly of the Slovak Republic No. 461/2003 Coll. No. 600/2003 Coll. on child benefit and on amendment and supplementation of Act No. 461/2003 Coll. on social insurance, as amended, Act No. 462/2003 Coll. on social insurance, as amended, Act No. 462/2003 Coll. Act No. 580/2004 Coll. on health insurance and on amendment and supplementation of certain acts as amended, Act No. 650/2004 Coll. on supplementary pension savings as amended, Act No. 448/2008 Coll. on social services as amended, Act No. 5/2004 Coll. on social services as amended, Act No. No. 82/2005 Coll. on Illegal Work and Illegal Employment, as amended,

	Act No. 152/1994 Coll. on the Social Fund and on Amendments and Supplements to Act No. 286/1992 Coll. on Income Taxes, as amended, Act No. 43/2004 Coll. on Retirement Pension Savings, Act No. 43/2004 Coll. on Retirement Pension Savings.
Categories of beneficiaries	government bodies, public authorities and public administrations according to the relevant legislation, health insurance companies, supplementary pension savings banks, supplementary management companies.
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	3 - 10 years, personal files - up to the 70th year of the employee's life
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	job applicants based on the client's selection procedure, client's employees, spouses of client's employees, dependent children of client's employees, parents of dependent children of client's employees, relatives of client's employees, former employees of client's employees
8 ECONOMIC AND ACCOUNTING AGENDA	
Purpose of the processing of personal data	Processing of personal data of natural persons who enter into a payment relationship with the controller. The information system in question also includes the processing of orders, incoming invoices and invoicing to customers, liaison with the bank, cash management, cash receipts and expenditures, warehouse management, registration of fixed assets (including automatic depreciation) and small assets, keeping simple/dual accounting of the organisation, auditing.
Name of the information system	Economic and accounting agenda
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. 513/1991 Coll., the Commercial Code as amended, Act No. 431/2002 Coll. on Accounting as amended, Act No. 222/2004 Coll. on Value Added Tax as amended, Act No. 18/2018 Coll. on Personal Data Protection and related legislation as amended, Act No. 145/1995 Coll. on administrative fees as amended, Act No. 595/2003 Coll. on income tax as amended, Act No. 461/2003 Coll. on social insurance as amended, Act No. 563/2009 Coll. on tax administration (Tax Code) as amended, Act No. 40/1964 Coll., the Civil Code, as amended, Act No. 152/1994 Coll. on the Social Fund and on the amendment and supplementation of Act No. 286/1992 Coll. on Income Taxes, as amended, Act No. 311/2001 Coll. on the Labour Code, as amended, Act No. 461/2003 Coll. on Social Insurance, as amended, Act No. 43/2004 Coll. on old-age pension savings and on amendments and supplements to certain acts as amended, Act of the National Assembly of the Slovak Republic No. 580/2004 Coll. on health insurance on amendments and supplements to Act of the National Assembly of the Slovak Republic No. 95/2002 Coll. on insurance and on amendments and supplements to certain acts as amended, Act No. 283 of the National Assembly of the Slovak Republic No. 283 Coll./2002 Coll. on travel reimbursements, as amended.
Categories of beneficiaries	- government bodies, public authorities and public administrations according to the relevant legislation.

Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	5 to 10 years
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	natural persons - employees of the controller, suppliers and customers - natural persons, employees of suppliers and customers, representatives of suppliers and customers
9 LEGAL RELATIONS AND DEBT RECOVERY	
Purpose of processing personal data	Ensuring the management of the legal agenda (e.g. contractual agenda, corporate agenda, commercial register agenda, trade register agenda, agenda of the register of public sector partners, agenda of notarial registers, land registry agenda, litigation and enforcement proceedings, representation in legal matters, proposing measures with organisational and legal impact, etc.
Name of the information system	IS Legal relations
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. 40/1964 Coll., the Civil Code as amended, Act No. 513/1991 Coll., the Commercial Code as amended, Act No. 455/1991 Coll., the Trade Business Act as amended, Act No. 530/2003 Coll., the Commercial Register Act as amended, Act No. 315/2016 Coll. on the Register of Public Sector Partners, as amended, Act No. 160/2015 Coll. on the Civil Procedure Code, as amended, Act No. 161/2015 Coll. on the Civil Procedure Code, Act No. 162/2015 Coll. on the Administrative Procedure Code, as amended, Act No. 300/2005 Coll. on the Criminal Act, Act No. 301/2005 Coll., the Criminal Procedure Code, Act No. 71/1967 Coll., the Administrative Procedure Code, Act No. 233/1995 Coll., on Bailiffs and Enforcement Activity (the Enforcement Procedure Code) and on Amendments and Additions to Certain Acts, as amended, Act No. 7/2005 Coll., on Bankruptcy and Restructuring and on Amendments and Additions to Certain Acts, as amended, Act No. 153/2001 Coll. on the Public Prosecutor's Office, as amended, Act No. 372/1990 Coll. on Misdemeanours, as amended, Act No. 586/2003 Coll. on Advocacy and on Amendments and Additions to Act No. 455/1991 Coll. on Trade Enterprise (Trade Licensing Act), as amended, Act No. 18/2018 Coll. on the Protection of Personal Data and related legislation, as amended
Categories of beneficiaries	<ul style="list-style-type: none"> - judicial authorities - notarial offices - Lawyers - bailiff offices - state authorities, public authorities and public administrations according to the relevant legislation.
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	5 to 10 years
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	<ul style="list-style-type: none"> - employees of the IS operator, - counterparties in disputes, - other natural persons as parties to the proceedings,

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| | <ul style="list-style-type: none">- the operator's employees - debtors,- clients/customers of the operator - debtors,- statutory representatives of the company, members of the supervisory board and other bodies of the company, partners, representatives of partners, end-users of benefits, members of the management of the company, authorized and authorized representatives of the company, close persons of the aforementioned persons,- contracting parties - natural persons |
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10 RECORDS OF VISITS/ENTRIES	
Purpose of the processing of personal data	The purpose of the processing of personal data is to identify the natural person at his one-time entry into the premises of the operator in order to ensure the protection of property, security in the conditions of the operator.
Name of the information system	IS Record of visits/entries
Legal basis	Legitimate interest within the meaning of Article 6(1)(f) of the Regulation. The main legitimate interest is the identification of a natural person when he/she enters the premises of the controller on a one-off basis in order to ensure the protection of property, safety and health in the conditions of the controller.
Categories of beneficiaries	Law enforcement authorities, intermediary - SBS service
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	30 days after the end of the calendar month in which the registration was entered
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	natural persons who enter the premises of the controller
11 ENTRY AND EXIT OF MOTOR VEHICLES	
Purpose of processing personal data	The basic purpose is the registration of motor vehicles entering and leaving the premises of the operator. For the entry and exit of motor vehicles there is an entrance gate to the operator's premises with a gatehouse and an electrically operated ramp, while allowing entry is subject to checking the documents authorising entry and checking the transported material, cab and loading area of the vehicle.
Name of the information system	IS Entry and exit of motor vehicles
Legal basis	Legitimate interest within the meaning of Article 6(1)(f) of the Regulation. The main legitimate interest is the registration of motor vehicles entering and leaving the premises of the operator.
Categories of beneficiaries	Law enforcement authorities, intermediary - SBS service
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	6 months following the calendar month in which the registration was made
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	external individuals, visits
12 REGISTRY MANAGEMENT	
Purpose of the processing of personal data	Administration of the registry as proper record keeping (keeping complete and accurate records in the registry log, keeping registers and indexes of records), proper disposal of files (records), ensuring the planned disposal of files (records) that are not needed for further activities and their storage periods have expired, registration of incoming and outgoing mail, registration of electronic mail.
Name of the information system	IS Registry management
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Act No. 395/2002 Coll. on archives and registers, Act No. 305/2013 Coll. on the electronic form of exercising the powers of

	public authorities and on amending and supplementing certain acts (Act on e-Government)
Categories of beneficiaries	- state authorities, public authorities and public administrations according to the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	Pursuant to the Register Regulations and the Operator's Register Plan

Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	data subjects for all the purposes of processing personal data as defined by the controller
13 NOTIFICATIONS PURSUANT TO ACT NO 54/2019 COLL. Z. ON THE PROTECTION OF WHISTLEBLOWERS OF ANTISOCIAL ACTIVITIES AND ON AMENDING AND SUPPLEMENTING CERTAIN ACTS	
Purpose of processing personal data	The purpose of the processing of personal data of whistleblowers is the investigation of submitted notifications pursuant to the Act of the National Assembly of the Slovak Republic No. 54/2019 Coll. on the Protection of Whistleblowers of Anti-Social Activities and on Amendments and Supplements to Certain Acts.
Name of the information system	IS Notifications pursuant to Act of the National Assembly of the Slovak Republic No. 54/2019 Coll. on the Protection of Whistleblowers of Anti-Social Activity and on Amendments and Additions to Certain Acts
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Act of the National Assembly of the Slovak Republic No. 54/2019 Coll. on the Protection of Whistleblowers of Anti-Social Activities and on Amendments and Additions to Certain Acts.
Categories of beneficiaries	Public authorities under the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	3 years from the date of receipt of the notification
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	<ul style="list-style-type: none"> - Whistleblower, - the person against whom the notification is directed
14 REGISTRATION OF SZČO	
Purpose of processing personal data	Preparation and management of supplier-customer relations with self-employed persons. The agenda includes contractual relations, invoices and orders, records of deliveries and collections of goods, services, etc.
Name of the information system	Registration of the self-employed person
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Contract between the operator and the CSO permitted by the Constitution of the Slovak Republic, the Civil Code, the Commercial Code, Act No. 455/1991 Coll. on Trade Business (Trade Licensing Act) and related legislation.
Categories of beneficiaries	state authorities, public authorities and public administrations according to the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	10 years after the end of the contractual relationship for the purpose of accounting records
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	customer/supplier - self-employed person
15 REGISTRATION OF REPRESENTATIVES OF SUPPLIERS AND CUSTOMERS	

Purpose of processing personal data	Maintaining a database of representatives or employees of suppliers and customers for the purpose of fulfilling their work, professional and functional duties and ensuring smooth supplier-customer relations.
Name of the information system	Register of representatives of suppliers and customers
Legal basis	Legitimate interest within the meaning of Article 6(1)(f) of the Regulation. The main legitimate interest is to ensure continuous and effective communication with representatives of suppliers and customers.
Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place

Time limits for erasure of axis. data	Within 30 days from the date of termination of the supplier-subscriber relationship
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	natural person - representative (employee) of the supplier, customer
16 EXERCISING THE RIGHTS OF DATA SUBJECTS	
Purpose of the processing of personal data	The purpose of the processing of personal data within the scope of the agenda is to process requests from natural persons aimed at exercising their rights as data subjects within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data.
Name of the information system	IS Exercise of data subjects' rights
Legal basis	Fulfillment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation in accordance with Articles 15 to 22 and 34 of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, Act No. 18/2018 Coll. on the protection of personal data and on amending and supplementing certain acts.
Categories of beneficiaries	- state authorities, public authorities and public administrations according to the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for the deletion of axis. data	1 year from the date of processing of the application
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	a natural person who, as a data subject within the purposes defined by the controller, requests the controller to exercise his or her rights
17 INFORMATION AND COMMUNICATION TECHNOLOGY ADMINISTRATION (LOGIN AND PASSWORD GENERATION)	
Purpose of processing personal data	The purpose of the processing of personal data about employees is to keep them necessary for the introduction of users to the individual servers. Information and communication technology management (generation of logins and passwords) is an information system that enables the generation of accounts (logins) for employees of the IS operator. It is based on the IS Personnel and payroll of employees. The system provides an overview of the computers on which a person is logged in. The system serves the internal needs of computer administrators (IT specialists) within the network. The computer scientist is responsible for supporting computer users and building a comprehensive IS. He takes care of the computer network, electronic mail, Internet, intranet, data protection and data management.
Name of the information system	IS Information and Communication Technology Management (generation of logins and passwords)

Legal basis	The IS in question is linked to the IS Personnel and payroll of employees.
Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	the date of termination of the employee's employment
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	natural persons - employees

18 PROMOTION OF THE OPERATOR	
Purpose of the processing of personal data	Processing of personal data for the purpose of promoting the operator, publishing photographs, video recordings and information about employees and other data subjects with the intention of building its reputation, promoting the operator on its website, in its internal administrative premises, on social networks, or on its intranet.
Name of the information system	IS Promotion of the operator
Legal basis	Consent of the data subject pursuant to Article 6(1)(a) of the Regulation and the Personal Data Protection Act, whereby the data subject has the right to withdraw his or her consent at any time. Withdrawal of consent shall not affect the lawfulness of processing based on consent prior to its withdrawal.
Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	2 years after the purpose of the processing has been fulfilled, or 30 days after withdrawal of consent
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	<ul style="list-style-type: none"> - the operator's employees, - other data subjects who have consented to the processing
19 PRINT MEDIA	
Purpose of the processing of personal data	Processing of personal data of the data subject (performing a set of operations with personal data such as - obtaining, making, collecting, disseminating, combining, storing, storing on data carriers of personal data and disclosing, making available and providing to third parties) for the purpose of informing the public or clients about the controller, its activities and activities through the presentation of various information (including personal data) in print media (magazines, newspapers, leaflets, etc.), the purpose of which is to build the reputation of this controller.
Name of the information system	Print media
Legal basis	Consent of the data subject pursuant to Article 6(1)(a) of the Regulation and the Personal Data Protection Act, whereby the data subject has the right to withdraw his or her consent at any time. Withdrawal of consent shall not affect the lawfulness of processing based on consent prior to its withdrawal.
Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place
Time limits for archiving personal data. data	2 years after the purpose of the processing has been fulfilled, or 30 days after withdrawal of consent (if technically possible)
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	<ul style="list-style-type: none"> - employees of the operator, - other persons who have consented to the processing of their personal data for a specified purpose
20 PROJECTS AND STRUCTURAL FUND PROJECTS	
Purpose of the processing of personal data	The purpose of the processing of personal data within the scope of the agenda in question is the processing of documentation

	necessary for the settlement of personnel expenses of internal employees of the organisation as well as non-employees.
Name of the information system	IS Projects and Structural Funds projects
Legal basis	Performance of the contract within the meaning of Article 6(1)(b) of the Regulation. The processing and storage of personal data is based on the general terms and conditions of the financial contribution contracts under the individual grant schemes and operational programmes of the EU Structural Funds.
Categories of beneficiaries	European Commission and its authorised representatives, Managing and Control Authorities of each Operational Programme and their delegated persons, Project Partners (in particular lead partners/beneficiaries representing the project vis-à-vis the managing authorities of the programme), Financial Control Units, SAIs, Certification Bodies, Audit Authorities and their delegated persons, Public Authorities according to the relevant legislation
Cross-border transmission of axes. data	It takes place
Time limits for erasure of axis. data	10 years
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	All individuals involved in the project: <ul style="list-style-type: none"> - members of company bodies, partners, their close persons, - internal employees of the operator, - persons outside employment
21 PHOTOS AND VIDEOS OF PUBLIC EVENTS	
Purpose of the processing of personal data	Processing of personal data for the purpose of promoting the operator, in particular by publishing photographs and video recordings with the intention of building its reputation, promoting the operator on its website, in its internal premises, on social networks, or on its intranet.
Name of the information system	IS Photos and videos of public events
Legal basis	Legitimate interest within the meaning of Article 6(1)(f) of the Regulation. The main legitimate interest is the promotion of the controller.
Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place
Time limits for archiving personal data. data	2 years after fulfilment of the purpose of the processing
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	participants in public events
22 MARKETING	
Purpose of the processing of personal data	The purpose of processing personal data of natural persons is the processing of data for the provision of information related to the offer of goods and services of the operator, including the sending of information about discounted offers, products and other activities, as well as the sending of commercial notifications by electronic means - by mail/email/ or telephone contact to the contact details provided by the data subject.

Name of the information system	IS Marketing
Legal basis	Consent of the data subject pursuant to Article 6(1)(a) of the Regulation and the Personal Data Protection Act, whereby the data subject has the right to withdraw his or her consent at any time. Withdrawal of consent shall not affect the lawfulness of processing based on consent prior to its withdrawal.
Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	3 years from the end of the year in which the consent was granted
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	a natural person - a prospective customer who has expressed an interest in marketing information

No. 580/2004 Coll. on health insurance and on amendment and supplementation of certain acts, as amended, Act No. 650/2004 Coll. on supplementary pension savings, as amended, Act No. 448/2008 Coll. on social services, as amended, Act No. 5/2004 Coll. on employment services, as amended, Act No. 82/2005 Coll. on employment services, as amended, Act No. No. 152/1994 Coll. on the Social Fund and on the Amendment and Supplementation of Act No. 286/1992 Coll. on Income Taxes, as amended, Act No. 43/2004 Coll. on Retirement Pension Savings, Section 78 of Act No. 18/2018 Coll. on the Protection of Personal Data and on Amendments and Supplements to Certain Acts of the National Assembly of the Slovak Republic, Act No.

OSH:

The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation.

Act No. 124/2006 Coll. on Occupational Health and Safety and on Amendments and Supplements to Certain Acts, as amended, Decree No. 500/2006 Coll. of the Ministry of Labour and Social Affairs of the Slovak Republic, which establishes a model record of a registered occupational accident, Act No. 314/2001 Coll. on Fire Protection, as amended, and its implementing regulations

Occupational Health Service:

The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation.

Act No. 577/2004 Coll. on the scope of health care reimbursed on the basis of public health insurance and on reimbursement for services related to the provision of health care, as amended, Act No. 578/2004 Coll. on health care providers, health care workers, professional organisations in the health care sector and on amendments and supplements to certain acts, Decree No. 448/2007 Coll. of the Ministry of Health and Social Welfare of the Republic of Slovenia No. 448/2007 Coll. No 208/2014 Coll. on details on the scope and scope of occupational health services, on the composition of the team of experts who perform them and on the requirements for their professional competence, Act No 355/2007 Coll. on the protection, promotion and development of public health and on amendments and supplements to certain acts, as amended by later regulations

Upskilling staff:

The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation.

§ 153-155 of Act No. 311/2001 Coll., the Labour Code, as amended.

Act No. 124/2006 Coll. on Health and Safety at Work and on Amendments and Additions to Certain Acts, as amended, Decree No. 500/2006 Coll. of the Ministry of Labour and Social Affairs of the Republic of Slovenia, No. 314/2001 Coll. on Fire Protection, as amended, and its implementing regulations, Act No. 355/2007 Coll. on the Protection, Promotion and Development of Public Health and on Amendments and Additions to Certain Acts, as amended.

Categories of beneficiaries	Intermediary for the processing of OSH, intermediary for the processing of the occupational health service agenda, public authorities, state and public administration according to the relevant legislation, health insurance companies, supplementary pension savings banks, supplementary management companies.
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	5 -10 years, personal files - up to the 70th year of the employee's life
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	temporary staff on secondment
25 CONTACT FORM	
Purpose of processing personal data	Processing of personal data necessary for the processing of requests (answering questions, providing information) at the request of a natural person via the contact form on the website of the controller.
Name of the information system	IS Contact form
Legal basis	Consent of the data subject pursuant to Article 6(1)(a) of the Regulation and the Personal Data Protection Act, whereby the data subject has the right to withdraw his or her consent at any time. Withdrawal of consent shall not affect the lawfulness of processing based on consent prior to its withdrawal.
Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place
Time limits for the deletion of axis. data	6 months from the date of processing of the application
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	Natural person - applicant
26 PROFESSIONAL PRACTICE	
Purpose of processing personal data	The purpose of processing personal data within the scope of the agenda is to keep records of natural persons - students/pupils who take part in professional practice (practical training) at the IS operator lasting a predefined period of time.
Name of the information system	IS Professional practice
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Act of the National Assembly of the Slovak Republic No. 245/2008 Coll. on Education and Training (School Act) and on Amendments and Supplements to Certain Acts, as amended, Act No. 131/2002 Coll. on Higher Education and on Amendments and Supplements to Certain Acts.
Categories of beneficiaries	Public authorities under the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	6 months after the end of the traineeship
Information about the existence of automated decision-making, including profiling	It does not take place

Categories of data subjects	pupils/students - participants in practical training in the conditions of the operator
27 DUAL EDUCATION	
Purpose of the processing of personal data	The purpose of the processing of personal data is to keep records of participants in dual training at the operator. The implementation of the dual education system in all suitable teaching and study fields, the deepening of the employer-secondary school-pupil relationship within the dual education system, the creation of a unified information environment for the dual education system and the computerisation of the implementation processes, the increase of the attractiveness and quality of VET (vocational training and education) and the training of instructors, masters and teachers to perform the above tasks.
Name of the information system	IS Dual Education
Legal basis	<p>The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation.</p> <p>Performance of the contract within the meaning of Article 6(1)(b) of the Regulation.</p> <p>Contract on dual education concluded pursuant to Section 16 of Act No. 61/2015 Coll. on Vocational Education and Training and on Amendments to Certain Acts, as amended, Learning Contract concluded pursuant to Section 19 of Act No. 61/2015 Coll. on Vocational Education and Training and on Amendments to Certain Acts, as amended, Act No. 61/2015 Coll. No. 65/2015 Coll. on secondary schools, Decree No. 251/2018 on the system of branches of education for secondary schools and on the subject matter competence of the branches of education, Decree No. 252/2018 establishing criteria for determining the highest number of pupils in the first year of secondary schools.</p> <p>OSH: Compliance with the legal obligation of the controller under Article 6(1)(c) of the Regulation.</p> <p>Act No. 124/2006 Coll. on Occupational Health and Safety and on Amendments and Supplements to Certain Acts, as amended, Decree No. 500/2006 Coll. of the Ministry of Labour and Social Affairs of the Slovak Republic, which establishes the model of the Record of a Registered Occupational Injury, Act No. 314/2001 Coll. on Fire Protection, as amended, and its implementing regulations.</p>
Categories of beneficiaries	Public authorities under the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	10 years after the end of the student's dual education
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	students and legal guardians of students in dual training with the operator
28 INTERNAL COMMUNICATION	
Purpose of processing personal data	The purpose of processing employees' personal data is to contact employees due to changes or other circumstances related to their employment or in the performance of their work tasks and duties (e.g. illness, substitution, shift change).
Name of the information system	IS Internal communication
Legal basis	Legitimate interest within the meaning of Article 6(1)(f) of the Regulation. The main legitimate interest is to ensure the smooth performance of the business of the controller and its employees.

Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place
Time limits for the deletion of axis. data	On the date of termination of employment
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	natural persons - employees of the controller
29 BENEFITS	
Purpose of the processing of personal data	The purpose of the processing of personal data is the provision of benefits within the employment relationship, which do not result from the Labour Code and related legislation.
Name of the information system	IS Benefits
Legal basis	Performance of the contract within the meaning of Article 6(1)(b) of the Regulation in accordance with the Labour Code.
Categories of beneficiaries	They are not
Cross-border transmission of axes. data	It does not take place
Time limits for archiving personal data. data	On the date of termination of employment
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	employees of the controller, close persons of employees
30 PROVISION OF BOZP FOR EXTERNAL PERSONS	
Purpose of processing personal data	The purpose of processing personal data within the scope of the agenda is to ensure health and safety at work - organization of initial training, investigation of accidents at the workplace, registration and registration of external persons who have entered the premises of the operator.
Name of the information system	IS Health and safety at work for external persons
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Act of the National Assembly of the Slovak Republic No. 124/2006 Coll. on Occupational Safety and Health Protection and on Amendments and Supplements to Certain Acts, Act of the National Assembly of the Slovak Republic No. 314/2001 Coll. on Fire Protection, as amended, and its implementing regulations.
Categories of beneficiaries	Operator of the OSH agenda, public authorities according to the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	3 to 10 years
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	all external persons entering the premises of the controller
31 CAMERA SYSTEM	
Purpose of the processing of personal data	The purpose of the processing of personal data within the scope of this agenda is the monitoring of premises by CCTV a) to protect the property of the operator from theft, burglary, robbery, or other vandalism, as well as to ensure the safety of the operator and the persons concerned;

	(b) for the purpose of proof in the event of a claim for goods or materials
Name of the information system	IS Camera system
Legal basis	Legitimate interest within the meaning of Article 6(1)(f) of the Regulation. The main legitimate interest is the protection of the controller's property against theft, burglary, robbery or other vandalism (in order to detect crime) as well as ensuring the safety and health of the controller and the data subjects.
Categories of beneficiaries	Law enforcement authorities
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	CCTV footage - 72 hours from the day after the day on which the footage was taken CCTV footage of warehouse premises for the purpose of evidence in the event of the discovery of missing goods or materials - 14 days from the day following the day on which the footage was taken Recording from the camera system in the dispatch area for the purpose of proof in the event of a claim for goods or materials - 21 days from the day following the day on which the recording was made
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	natural persons who have entered the premises of the controller which are monitored by the CCTV system
32 PROVISION OF CCTV FOOTAGE TO LAW ENFORCEMENT	
Purpose of processing personal data	The purpose of the processing of personal data within the scope of this agenda is the provision of CCTV images to law enforcement authorities in the event of an investigation.
Name of the information system	IS Provision of CCTV footage to law enforcement
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Act No. 172/1993 Coll. on the Police Force.
Categories of beneficiaries	Law enforcement authorities under the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	CCTV footage - 72 hours from the day after the day on which the footage was taken CCTV footage of warehouse premises for the purpose of evidence in the event of the discovery of missing goods or materials - 14 days from the day following the day on which the footage was taken Recording from the camera system in the dispatch area for the purpose of proof in the event of a claim for goods or materials - 21 days from the day following the day on which the recording was made
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	natural persons who are part of the image record

33 PROVISION OF DOCUMENTS TO PUBLIC AUTHORITIES	
Purpose of the processing of personal data	The purpose of the processing of personal data within the framework of the agenda in question is the provision of documents to public authorities which may contain personal data of the data subjects.
Name of the information system	IS Provision of documents to public authorities
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. In the context of all legal bases operated by the controller, the public authority may require, on the basis of cooperation.
Categories of beneficiaries	The public authorities of the administration according to the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	Pursuant to the Rules of the Registry
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	natural persons whose personal data are processed in the controller's documentation
34 EMERGENCIES	
Purpose of the processing of personal data	The purpose of the processing of personal data is to record the personal data of natural persons - employees and other external persons when entering the premises of the operator during an emergency situation in order to ensure the protection of the health of the persons concerned.
Name of the information system	IS Emergencies
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation. Act No 355/2007 on the protection, promotion and development of public health and on amending and supplementing certain acts
Categories of beneficiaries	Public authorities under the relevant legislation
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	1 month after the end of the emergency
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	- employees of the operator, - other external natural persons
35 ESSENTIAL COOKIES	
Purpose of the processing of personal data	The purpose of the processing of personal data is the processing of personal data of natural persons - visitors to the website of the operator for the purpose of technical storage of data or access to them, for the purpose of transmitting or facilitating the transmission of a message via the network, or, if it is strictly necessary for the operator as a provider of information society services, for the provision of an information society service that is expressly requested by the data subject as a user. It is about adapting the operation of the website of the operator to the needs of the visitors to the website.
Name of the information system	IS Necessary cookies
Legal basis	The fulfilment of the legal obligation of the controller within the meaning of Article 6(1)(c) of the Regulation.

	Act 351/2011 Coll. on electronic communications as amended, § 55(5)
Categories of beneficiaries	They aren't.
Cross-border transmission of axes. data	It does not take place
Time limits for erasure of axis. data	When you have finished browsing the website
Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	data subjects who have visited the website of the controller
36 OPTIONAL COOKIES	
Purpose of the processing of personal data	<p>The purpose of the processing of personal data is the processing of personal data of natural persons - visitors to the website of the operator within the framework of different types of cookies, which are:</p> <p>a) Functional - they allow the visitor to be recognized when they return to the website and allow them to be offered enhanced and more personalized features of the website itself, such as remembering their preferences. Increase the functionality of the websites themselves.</p> <p>b) Analytical and statistical - tracking statistics and website traffic aimed at performance evaluation. The main function is, for example, to evaluate the performance of content, use market research to generate data on the target audience, develop and improve products, etc. The purpose of cookies is to analyze the use of the website by users in order to optimize and improve services, statistical surveys.</p> <p>c) Marketing - marketing cookies of the operator as well as third-party marketing cookies used for the purposes of personalization of advertising and direct marketing and personalization of displayed content. The main function is e.g. selection of advertisements and content targeted to a group of customers, selection of personalised advertisements and content, evaluation of the performance of advertisements and/or content, use of market research to generate data on the target group for the purposes of direct marketing and personalisation of advertisements, product development, etc. The purpose of the cookies is to select basic advertisements, selection of personalised advertisements, creation of a profile of personalised content, selection of personalised content, technical delivery of advertisements or content, collation and combination of offline data sources for the purpose of delivering a marketing message.</p>
Name of the information system	IS Optional cookies
Legal basis	Consent of the data subject pursuant to Article 6(1)(a) of the Regulation and the Personal Data Protection Act, whereby the data subject has the right to withdraw his or her consent at any time. Withdrawal of consent shall not affect the lawfulness of processing based on consent prior to its withdrawal.
Categories of beneficiaries	They aren't.
Cross-border transmission of axes. data	It does not take place
Time limits for the deletion of axis. data	12 months from the date of the last visit to the website

Information about the existence of automated decision-making, including profiling	It does not take place
Categories of data subjects	data subjects who have visited the website of the controller